



## Privacy Policy

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Wild Colours Recruitment Ltd, a dedicated recruitment business providing work-finding services, recognizes the importance of protecting personal data. Acting as a data controller, we process personal data, including special categories, to deliver our services while adhering to data protection laws.

- 1) Collection and Use of Personal Data:
  - a. Purpose and Legal Basis: We collect and process personal data to provide work-finding services, contacting you for job opportunities, updating databases, and ensuring compliance with legal obligations.
  - b. Legitimate Interest: We process data to maintain updated records, provide services, seek consent, and share information on relevant products/services.
  - c. Statutory/Contractual Requirement: Legal and contractual obligations necessitate data collection. Failure to provide essential data may impact our ability to offer work-finding services.



d. Recipients of Data: Your data may be shared with clients, former employers for references, payroll service providers, and auditors assessing compliance.

2) Data Collection Not Directly from the Subject:

Categories include CV details, name, address, contact information sourced from jobsites and professional platforms.

3) Overseas Transfers:

We do not transfer data outside the UK/EEA for work-finding purposes.

4) Data Retention:

We retain data as required by law and for business purposes. Statutory obligations may determine the retention period.

5) Your Rights:

You have various rights regarding your personal data, including access, rectification, erasure, and objection to processing.

6) Cookies:

We use cookies for site efficiency and personalized content, allowing control through browser settings.

7) Login Files:

IP addresses are used for site analysis, without linking to personally identifiable information.

8) External Links:

We aren't liable for external websites' privacy practices.

9) Sale of Business:

During a business sale, your details may be shared with relevant parties.

10) Data Security:

We take precautions to protect data. However, email/Internet use isn't entirely secure.

11) Changes to Privacy Statement:

Updates to this statement will be posted with revision dates.

12) Complaints/Queries:

Contact us for concerns or complaints.

Wild Colours Recruitment Ltd

Contact: [info@wildcoloursgroup.co.uk](mailto:info@wildcoloursgroup.co.uk)

