



## Modern Slavery Policy

At WILD COLOURS RECRUITMENT LTD, we're steadfast in our commitment to eradicating modern slavery, human trafficking, forced labour, and related human rights violations.

Our dedication extends to ensuring our staff and supplied workers, directly or indirectly, are shielded from any actions or threats indicative of modern slavery, human trafficking, or forced labour.

We provide extensive training and awareness to our entire staff, empowering them to recognize and report any suspicions regarding modern slavery or human trafficking.

Encouraging a culture of transparency, all staff, workers, and affiliates are urged to promptly report any concerns or suspicions to our Directorial team.

Reports of such nature are treated with utmost seriousness by our board of directors. Upon confirmation of any issues, swift and appropriate actions will be taken, including collaboration with organizations, supplier removal, or legal involvement.

Our diligent monitoring involves key performance indicators such as supplier commitments, candidate sources, enforcement effectiveness, audit timelines, and staff awareness levels. Annually, we make it a point to publish a modern slavery statement, emphasizing its importance alongside our other policies.

This policy was officially adopted on 1/01/2024, following agreement by our Board of Directors, and it undergoes an annual review.

### **Modern Slavery Statement**

This statement underscores WILD COLOURS RECRUITMENT LTD's resolute stance against exploitation as per the Modern Slavery Act 2015. It highlights our operational policies, risk management, and staff training.

This statement is in compliance with section 54 of the Act, covering the financial year concluding April 2024. Approved by our board of directors on 01/01/2024.

Liam Gardener  
Director

#### **1. Our Business**

WILD COLOURS RECRUITMENT LTD operates within the recruitment sector, offering temporary workers and introduction services.



Our independence is integral to our operations.

#### 1.1 Who we work with

Our staff is involved in identifying and establishing relationships with hirers and work-seekers.

#### 1.2 Other relationships

Collaborations extend to entities like the Recruitment and Employment Confederation ([www.rec.uk.com](http://www.rec.uk.com)).

### 2 Our Policies

Access our modern slavery policy and other ethical standards for staff and suppliers via our website.

#### 2.1 Policy development and review

Policies are developed by our directors, drawing on HR expertise, industry standards, and legal counsel. Regular reviews ensure adaptability.

### 3 Our Processes for Managing Risk

Risk assessments involve thorough supplier policy evaluations, audits, and periodic checks for potential risks.

While no significant risks have been identified, we remain vigilant and implement measures to address concerns.

Staff are encouraged to report any concerns, and regular training updates are conducted.